



## ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Tin Container Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

### LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.104

Dated: 26.11.2018

விளம்பி, கார்த்திகை 10,  
திருவள்ளூர் ஆண்டு 2049.

Read:-

- 1) G.O. (2D) No.39, Labour and Employment (J1) Department, dated 29.07.2013.
- 2) G.O. (2D) No.83, Labour and Employment (J1) Department, dated 07.12.2017.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z3/34516/2017, dated 18.09.2018.

### ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Tin Container Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification without any modification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to

send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

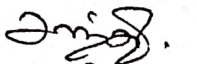
The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai - 600 009.

The Labour and Employment (OP-II) Department, Chennai - 600 009.

Clean copy to file (C.No.18373/J1/2018).

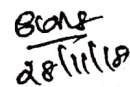
Stock file/ Spare copy.

//FORWARDED BY ORDER//

Un. 

28.11.2018.

SECTION OFFICER





**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/681/2013, published at pages 602 to 603 of Part II -Section 2 of the Tamil Nadu Government Gazette, dated the 4th September 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tin Container Manufactory in the State of Tamil Nadu for the classes of works and employees specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Tin Container Manufactory.**

<u>Serial Number.</u>	<u>Classes of works / Employees.</u>	<u>Minimum rates of basic wages.</u>					
		<u>(per month)</u>					
		<u>Zone - A</u>		<u>Zone - B</u>		<u>Zone - C</u>	
		<u>(Rs. P.)</u>	<u>(Rs. P.)</u>	<u>(Rs. P.)</u>	<u>(Rs. P.)</u>	<u>(Rs. P.)</u>	<u>(Rs. P.)</u>
(1)	(2)	(3)					
1	Cutting	6287	00	6159	00	6159	00
2	Flanging/Rolling/Drilling/Revetting	6287	00	6159	00	6159	00
3	Soldering	6287	00	6159	00	6159	00
4	Testing/Inspection	6287	00	6159	00	6159	00
5	Printing	6287	00	6159	00	6159	00
6	Cleaning/Polishing	6287	00	6159	00	6159	00
7	Packing	6287	00	6159	00	6159	00
8	Helper	6023	00	6023	00	6023	00
9	Supervisor	6426	00	6287	00	6287	00
10	Manager	6691	00	6552	00	6552	00
	<u>Office Staff</u>						
1	Manager	6691	00	6552	00	6552	00
2	Accountant	6159	00	6023	00	6023	00
3	Clerk	6159	00	6023	00	6023	00
4	Typist	6159	00	6023	00	6023	00
5	Storekeeper	6159	00	6023	00	6023	00
6	Driver	6159	00	6023	00	6023	00
7	Watchman	6023	00	6023	00	6023	00
	Manufacture of Buckets, Pumpsets, Milk Cans, Boxes, Drums, Kudam, Rice Boiler Bonds etc. by hand	239.00 (Per day)		237.50 (Per day)		233.50 (Per day)	

**Explanations.- (1) Classification of Zones** – Zones A, B and C shall comprise of the following areas, namely:-

**Zone – A :** Corporations and Special Grade Municipalities.

**Zone – B :** Other Municipalities.

**Zone – C :** Areas other than those specified in Zone-A and Zone-B

**(2) Dearness Allowance.**- In addition to the minimum rates of Basic Wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010 (that is) 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.37.40 (Rupees thirty seven and paise forty only) per month shall be paid as dearness allowance.


(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year.

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- (5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (6) Wherever the existing wages, are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

SUNIL PALIWAL  
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

Un.   
28.11.2018  
SECTION OFFICER

80ms  
28/11/18